

Ready to start your *nursing career?*

"Nursing is a unique field and being a new nurse can be overwhelming. The **nurse residency program offered me a safe place to grow** as I navigated my first year as an RN. It was also in this program where I realized how supportive our leadership is of nursing staff, as we were often surveyed on our opinions. Then, later, we could see those suggestions put into effect.

Lastly, I have to mention that the nurse residency program brought me together with other new nurses. Regardless of which unit we worked in, we were all experiencing similar uncertainties, self-doubt and failures, but also "wins," successes and excitement that we could share with one another. **It was a great experience!**"

- Shannon Albright, Nurse Residency Graduate from the Aultman Hospital Step-down Resource Team



NRP nurses stretch on chairs while **learning self-care, wellness and resiliency strategies.**

Samantha Peters, Nurse Resident Graduate & Award Recipient for "Most Outstanding Resident" from Aultman Hospital MICU is pictured with **Rhonda Fleischman, MSN, APRN-CNS, GERO-BCTM, CCRN-CMC** from Aultman Deuble Heart & Vascular Hospital

