



Tobacco-free Policy Statement

Effective Monday, Jan. 3, 2011 Aultman Hospital will implement the second phase of its Tobacco-free Campus initiative. This initiative will strengthen Aultman's commitment to a healthy workforce and community. As a part of this program, Aultman will be taking the following steps:

- Aultman's main campus, off-site facilities and other properties will continue to be tobacco-free.
- Tobacco users will no longer be hired. All new hires will undergo a nicotine test prior to employment.
- Staff members are no longer permitted to use tobacco products during their shifts or return to work smelling like tobacco products.
- Students will no longer be able to participate in their educational experiences if they smell of tobacco products and will be asked to leave the premises.

By signing this statement, you are acknowledging your acceptance and adherence to Aultman's Tobacco-free Policy Statement.

Print Name: _____

Signature: _____ Date: _____