



Aultman George Lemon Scholars Program

About Aultman

At the Aultman Health Foundation, our mission is “Leading our community to improved health.” For over 125 years, Aultman has provided quality health care services and the latest technology to our community. Aultman actively embraces diversity and recognizes the value and uniqueness of all individuals, so that we may better meet the needs of our patients and customers. By embracing diversity, we understand and appreciate our similarities and differences – as patients, providers, employees, students and beyond – allowing Aultman to maximize individual and corporate success by valuing and respecting one another.

Objective

To provide meaningful experiential learning at the Aultman Health Foundation to a diverse array of students in a variety of disciplines within the healthcare setting. Learn more about Aultman’s diversity and inclusion efforts here: <https://aultman.org/home/about/aultman-hospital/employment/diversity-at-aultman/#/>

Eligibility Criteria

- High School Graduate
- Undergraduate or graduate student currently enrolled in coursework at one of the following accredited colleges/universities: Aultman College of Nursing & Health Sciences, Kent State University, Malone University, Stark State College, University of Mount Union, University of Akron, and Walsh University
- GPA: 2.5 or higher preferred
- Identifies as a member of a minoritized population as it pertains to race and/or ethnicity

Compensation

- \$1000 Scholarship
- Transportation stipend in the form of either:
 - Gas Card,
 - SARTA Bus Pass, or;
 - Ride Share (Uber/Lyft) Gift Card

Internship Areas

Internships are available in the following areas:

- Human Resources & Education
- Artificial Intelligence
- Information Systems (AultCare)

Only one (1) intern will be selected per area.

How to Apply

Complete an online application here: [George Lemon Scholars Program \(aaltman.com\)](http://aaltman.com)

This application will require you to submit a resume

- This application will require you to submit your most recent transcript (unofficial is acceptable)

Selection

Chosen applicants will be expected to participate in a virtual interview process.

If selected, candidates will be required to complete all Aultman Student Experience requirements.

- Internship application. This application will require you to submit:
 - Background Check
 - TB Documentation
 - Immunization Documentation
 - Flu Documentation
 - COVID 19 Vaccination Documentation
- Affiliation Agreement
 - This is coordinated by Aultman Student Experiences and your school
- A brief 1-2 minute video introducing themselves, what they've been working on in their first few weeks and how this opportunity has impacted them thus far. Additional details on the video will be provided later.
- A headshot. This headshot does not need to be professionally taken. Just a posed, clean and non-blurry photograph of yourself. (Selfies will not be accepted.)

George Lemon Scholars Disclaimer

We reserve the right to reduce your internship hours, suspend you from the program, and/or ask you to leave the program altogether with the expectation that your scholarship monies be refunded back to the Aultman Health Foundation if the below Mission, Vision, and Values are not upheld.

Mission

Leading our community to improved health.

Vision

Aultman Health Foundation will be the leading health system in the communities that we serve.

Values

- Recognize and respect the unique talents of every Aultman team member
- Exceed patient, enrollee and student expectations
- Success through teamwork
- Promote a highly reliable organization
- Educate our community
- Cost-effective management of resources
- Trust, integrity and compassion in all relationships